

**Spero Academy**  
**Board Minutes**  
**May 25 @ 5:30**  
Join Zoom Meeting

<https://zoom.us/j/94843148571?pwd=TW5yTzhDbndPMk9oWFhjWHdjUWdMUT09>

**MISSION**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
- Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with *small student- to- teacher ratios*
- Assess *student progress* across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair)	P
Karen Marshall (Board Treasurer)	P
Katie Rose Kammerude (Acting Board Secretary)	P
Shannan Paul	P
Amy Wood	P
Jim Lawrence	P
Stacey Monsen	P
DaVonte Robertson	P
Executive Director - Diane Pangal	P
Tony Farah (FSA)	
Kirk Wahlstrom (FSA)	
Chandra Stone (FSA)	
Molly McGraw Healy (UST)	
Dana Peterson (UST)	
Kou Vang (JB Vang)	P
Justin Fincher (JB Vang)	P
Tong Khang (JB Vang)	
Jenny Abbs	P
Craig Kepler	P
Susan Scheller	P

- 1.2 Approval of the Order of the Agenda\*  
Motion: To approve the Order of the Agenda  
M/S/P: S.Paul/D.Robertson/Pass

## **2.0 Information and Communications**

- 2.1 Public Comment  
2.2 Status of building expansion - Justin Fincher and Kou Vang presenting and Jenny Abbs will join for questions.  
2.4 Executive Director Comments\*\*

## **3.0 Approval of the Consent Agenda**

- Motion: To approve the Consent Agenda  
M/S/P: J.Lawrence/D.Robertson/Pass  
3.1 [April 27, 2021 Meeting Minutes\\*](#)  
3.2 [April 2021 Checks and Wires\\*](#)  
3.3 [FSA and FSA II Resolution](#) \*  
3.4 [Executed JB Vang Development Management Services Agreement\\*](#)  
3.5 [JB Vang Construction Contractor Request for Qualification](#) \*

## **4.0 Standing Committee Reports**

- 4.1 **Accountability**— Susan Scheller, Chair  
  
4.2 **Facilities** —James Lawrence, Chair  
  
4.3 Finance —Karen Marshall, Treasurer, Chair  
4.3a Motion: To approve the new [non-exempt compensation plan](#)  
M/S/P: K.Marshall/K.Kammerude/Pass  
4.3b Motion: [To approve the revised 2020-21 Budget](#)  
M/S/P: K.Marshall/S.Paul/Pass  
4.3c Motion: [To approve the 2021-22 Budget](#)  
M/S/P: K.Marshall/J.Lawrence/Pass  
  
4.4 **Governance**—Donna Piazza, Chair  
4.4a [Spero Academy By-Laws](#)\*: Review for reference and information  
  
4.4b Election of Board Officers:  
**Nominees:**  
Board Chair Donna Piazza  
Vice-Chair Stacey Monsen  
Secretary Katherine Kammerude  
Treasurer Karen Marshall

### **Motions:**

Board Chair - Motion to elect Donna Piazza as Board Chair  
M/S/P D.Piazza/J.Lawrence/Pass  
Vice Chair - Motion to elect Stacey Monsen as Board Vice-Chair  
M/S/P D.Piazza/S.Paul/Pass  
Secretary - Motion to elect Katherine Rose Kammerude as Board Secretary  
M/S/P D.Piazza/S.Monsen/Pass  
Treasurer - Motion to elect Karen Marshall as Board Treasurer  
M/S/P D.Piazza/S.Paul/Pass

4.4c Motion: To approve the [Spero Academy Executive Director Succession Plan](#)\*  
M/S/P D.Piazza/A.Wood/Pass

4.4d Motion: To approve the [Executive Director Professional Development Plan](#)\*  
M/S/P D.Piazza/S.Monsen/Pass

4.4e Motion: To approve the [University of St. Thomas Expansion Application](#)\*\*  
M/SP D.Piazza/K.Kammerude/Pass

4.4f Motion: To approve the [Amended Project Resolution](#) increasing the project budget range from 21 to 24 million dollars to a range of 26 to 29 million dollars and the project interest rates from 4% -5.5% to 4.25% -6%. \*  
M/S/P D.Piazza/A.Wood/Pass

4.4g Review and Comment to be submitted to MDE on May 28th for Comment by MDE pursuant to Minn. Stat. 123B.71 Review and Comment for School District Construction.  
Motion: to approve the [Review and Comment for submission to MDE](#).\*\*  
M/S/P D.Piazza/S.Paul/Pass

4.4h Motion: To approve the 2021 Executive Director Contract.\*\*  
M/S/P D.Piazza/J.Lawrence/Pass

4.5 **Marketing**—Diane Pangal, Chair

## **5.0 Future Meetings Schedule with Committees\***

5.1 Next regular Board meeting will be held on June 22, 2021 @ 5:30

## **6.0 Policies**

- 6.1 [903 Student Safety and Conduct \(Accountability\) First Read\\*](#)
- 6.2 [904 Student Medication \(Accountability\) First Read\\*\\*](#)
- 6.3 [908 Hazing Prohibition Policy \(Accountability\) First Read\\*](#)
- 6.4 [609 Student Transportation Safety \(Accountability\) First Read\\*](#)
- 6.5 [907 Internet Acceptable Use and Safety \(Accountability\) First Read\\*](#)

## **7.0 Information and Other Business Sharing**

7.1 There will be a July 27th Board meeting  
Purpose: To give final approval for Public Offering Statement and Appendix A

**9.0 Adjournment**

Motion: To adjourn the May 25, 2021 Spero Board Meeting

M/S/P: K.Kammerude/S.Monsen/Pass



5/25/2021

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Katherine Kammerude  
Board Secretary

Date

\*Materials attached

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting